




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. **This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit wellaway.com or by calling 1-855-773-7810. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-773-7810 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	In- Network : \$5,000 individual / \$10,000 family. Out-of-network : \$10,000 individual / \$20,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Prescription Drugs ; in- network office visits & Preventive care are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	In- Network : \$7,000 individual / \$14,000 family. Out-of-network : \$14,000 individual / \$28,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums , balance-billing charges, and health care this plan doesn't cover & penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.wellaway.com or call 1-855-773-7810 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copay /visit deductible doesn't apply Virtual visit: No charge	50% coinsurance Virtual visit: Not covered	Physician administered drugs may have a higher copayment . Virtual visit services are only covered for in- network providers .
	Specialist visit	\$40 copay /visit deductible doesn't apply	50% coinsurance	Physician administered drugs may have a higher copayment . Virtual visit services are only covered for in- network providers .
	Preventive care/screening/immunization	No charge	Not covered	Physician administered drugs may have a higher copayment . You may have to pay for services that aren't Preventive . Ask your provider if the services needed are Preventive . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$95 copay /test deductible doesn't apply	50% coinsurance	Lab work performed in an Independent Diagnostic Testing Center may have higher cost share than an Independent Clinical Lab. Tests performed in hospitals may have higher cost share than Independent Diagnostic Testing Centers.
	Imaging (CT/PET scans, MRIs)	\$250 copay /test deductible doesn't apply	50% coinsurance	Tests performed in hospitals may have higher cost share than Independent Diagnostic Testing Centers. Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.wellaway.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.wellaway.com	Generic drugs	Preventive care : No charge \$15 copay /prescription deductible doesn't apply	Not covered	Covers 30-day supply (retail) includes contraceptive drugs & devices obtainable from a pharmacy. Review your formulary for prescriptions requiring precertification or step therapy for coverage. Prescriptions above \$400 require Preauthorization . Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Preferred brand drugs	\$35 copay /prescription deductible doesn't apply	Not covered	
	Non-preferred brand drugs	50% coinsurance /prescription deductible doesn't apply	Not covered	
	Specialty drugs	50% coinsurance /prescription deductible doesn't apply	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	

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Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	30% coinsurance	30% coinsurance	No coverage for non-emergency use.
	Emergency medical transportation	30% coinsurance	30% coinsurance	Non-emergency transport not covered, except if preauthorized.
	Urgent care	\$60 copay /visit deductible doesn't apply	\$110 copay /visit deductible doesn't apply	None
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Preauthorization required for non-maternity/non-accidental condition. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$45 copay /visit deductible doesn't apply	50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Inpatient services	30% coinsurance	50% coinsurance	
If you are pregnant	Office visits	No charge deductible doesn't apply	50% coinsurance	Cost sharing does not apply for preventive services . Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	
	Childbirth/delivery facility services	Birth Center: \$305 copay /visit deductible doesn't apply Hospital: 30% coinsurance	50% coinsurance	

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Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	Within 14 days from discharge. Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Rehabilitation services	Inpatient: 30% coinsurance Outpatient: \$45 copay /visit deductible doesn't apply	Inpatient: 50% coinsurance Outpatient: 50% coinsurance	45 day limit applies (inpatient); 20 visit limit applies (outpatient). Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Habilitation services	Inpatient: 30% coinsurance Outpatient: \$45 copay /visit deductible doesn't apply	Inpatient: 50% coinsurance Outpatient: 50% coinsurance	45 day limit applies (inpatient); 20 visit limit applies (outpatient). Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Skilled nursing care	30% coinsurance	50% coinsurance	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.
	Durable medical equipment	30% coinsurance	50% coinsurance	Limited to 1 durable medical equipment for same/similar purpose. Excludes repairs for misuse/abuse. Motorized wheelchair must be medically necessary .
	Hospice services	30% coinsurance	Not covered	Preauthorization required. Failure to obtain preauthorization may result in denied coverage or up to \$500 penalty.

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Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	0% <u>coinsurance Usual, Customary and Reasonable</u>	0% <u>coinsurance Usual, Customary and Reasonable</u>	Coverage limited to one exam/ <u>plan</u> year up to age 19.
	Children's glasses	0% <u>coinsurance Usual, Customary and Reasonable</u>	0% <u>coinsurance Usual, Customary and Reasonable</u>	Coverage limited to one pair of glasses or lenses/ <u>plan</u> year up to age 19.
	Children's dental check-up	0% <u>coinsurance Usual, Customary and Reasonable</u>	0% <u>coinsurance Usual, Customary and Reasonable</u>	Limited to 2 exams per policy year.

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.wellaway.com.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Routine eye care (Adult)
- Routine foot care-except for required diabetic care
- Weight loss programs-except for required [preventive services](#)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric surgery - lifetime maximum 1 per covered person
- Chiropractic care - limited to 15 visits per benefit period
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing - inpatient only

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: WellAway Limited at 1-855-773-7810.

Does this plan provide Minimum Essential Coverage? **Yes.**

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? **Not applicable.**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-773-7810.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-773-7810.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-855-773-7810.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-773-7810.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$5,000
- [Specialist copayment](#) \$40
- Hospital (facility) [coinsurance](#) 30%
- Other [copayment](#) \$135

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing

Deductibles	\$5,000
Copayments	\$175
Coinsurance	\$2,300

What isn't covered

Limits or exclusions	\$0
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The total Peg would pay is	\$7,500
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Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$5,000
- [Specialist copayment](#) \$40
- Hospital (facility) [coinsurance](#) 30%
- Other [copayment](#) \$135

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing

Deductibles	\$5,000
Copayments	\$175
Coinsurance	\$180

What isn't covered

Limits or exclusions	\$0
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The total Joe would pay is	\$5,350
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Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$5,000
- [Specialist copayment](#) \$40
- Hospital (facility) [coinsurance](#) 30%
- Other [copayment](#) \$135

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing

Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0

What isn't covered

Limits or exclusions	\$0
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The total Mia would pay is	\$2,800
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The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.